

Navajo Nation Gaming Enterprise EMPLOYMENT APPLICATION

FOR OFF	FICE USE ONL	Υ

Today's Date:				
Which LOCATION/PROPERTY as	re you applying for:			
Employment application will expire	he employment application with a bla e 60 days from the submission date. 15) 905-7146, Northern Edge Navajo C	If you have questions cont	tact the Human Resourd	ces Department
	PERSONAL INFO	RMATION		
Name:LAST		_Middle name:In		
Social Security Number:		Date of Birth:		
AKA/Maiden Name (include all other	er names known by):			
Home Phone #:	Contact Phone#:	E-ma	il:	
Mailing Address:STREET (P.O. BO				
STREET (P.O. BO	OX)	CITY	STATE	ZIP
Physical Address: (If different from Mailing Address)	STREET	CITY	STATE	ZIP
	POSITION DE	SIDED		
Desition(a) applying for?	POSITION DE	SIKED		
Position(s) applying for?		Are you at least	21 years of age? ☐ Y	ES 🗆 NO
What days and hours are you avail	able to work?			20 🗆 110
Are you able to work in a smoke-fill			iable transportation?	TVES [] NO
•		_] 1E3 [] NO
If hired, can you present evidence	of proof of your legal right to work in th	ne United States? YES	5 ∐ NO	
Have you ever been employed with	the Navajo Nation Gaming Enterprise	e or any of its properties?	☐ NO ☐ If YES, pro	vide:
Department:		Year?		
Do you have relatives working for N	Navajo Nation Gaming Enterprise or a	ny of its properties? 🗌 No	O If YES, please lis	t below:
Name(s)	Relationship	<u>De</u>	<u>partment</u>	
How did you hear about us/referred	d by:			
	NAVAJO PREFE	ERENCE		
The Navajo	o Nation Gaming Enterprise follows th	e Navajo Preference in Er	nployment Act.	
Are you an enrolled member of the	Navajo Nation? ☐ YES ☐ NO	Tribal enrollment numb	per:	
Chapter Affiliation:				
•	avajo Tribal Member? ☐ YES ☐ NC		lment number:	
	residency within the Navajo Nation mu		imoni number	

		BACKGROUN	D					
Have you ever been convicted of a cr	rime other than	a minor traffic violation:	□ NO □] If YE	S, provi	de additio	onal inf	formation:
List date, charge and disposition:	(Consider	ction will not automatically o	lingualify the appli	ioont fro	مامسم مس	, (ma a mt)		
Have you ever had a Caming license		·					Va	.or
Have you ever had a Gaming license							re	ear
Have you ever been <u>denied</u> a Gamin		□ NO □ If YES: S						
Have you ever had a Gaming license	revoked?	□ NO □ If YES: S	tate	Year_				
		REFERENCES						
Provide five PERSONAL references t			our work experie	ence (I	NO REL	ATIVES)	1	\/ 5 450
NAME		ODRESS ude city and state	RELATIONS	HIP	F	PHONE		YEARS KNOWN
		EDUCATION						
					VEAD			VEAD
SCHOOL	NAME AND A	DDRESS		С	YEAR: OMPLE		GR	YEAR ADUATED
High School				9	10 11	12		
College				1	2 3	4		
Technical				1	2			
Other								
LIST ANY SPECIAL SKILLS OR TRA	AINING THAT W	OULD BENEFIT YOU I	N THE POSITIO	N YO	U ARE A	APPLYING	G FOR	<u> </u>
MILITARY HISTORY								
Have you ever served in the Armed F	orces? YES	S □ NO Branch:						
Type of Discharge: Date of Service: From To								
J1 0								
	AD	DITIONAL INFORM	MATION					
List any other language(s) and indica	te your skill leve	el:						
Language:		Read	V	Vrite_			Spe	eak
List any License/Certificates you have			position for which	ch you	are app	olying. In	clude d	driver's license,
typing, steno, software, professional i	registration, and State	I gaming licenses, etc. Number		Date Is	ssued		Date	Expires
Drivers License	1	1						=

EMPLOYMENT HISTORY

Instructions: List your entire work experience BEGINNING WITH YOUR PRESENT OR LAST JOB for the last 10 years or since your 21st birthday. Show promotions as separate jobs. Please include prior military service. If you need additional space, please supply all requested information on a separate sheet and attach to this application. **DO NOT INDICATE "SEE RESUME."***

EMPLOYER'S NAME AND MAILING ADDRESS	NAME AND MAILING ADDRESS DATES EMPLOYED (MM/DD/YYYY)		JOB TITLE		
	FROM	то			
	SALARY START	SALARY END \$	SUPERVISORS NAME:		
	REASON FOR LEAVI	L'	TELEPHONE NO:		
DESCRIBE DUTIES AND RESPONSIBILITIES					
EMPLOYER'S NAME AND MAILING ADDRESS	DATES EMPI	LOYED (MM/DD/YYYY)	JOB TITLE		
	FROM	то			
	SALARY START	SALARY END \$	SUPERVISORS NAME:		
	REASON FOR LEAVI		TELEPHONE NO:		
DESCRIBE DUTIES AND RESPONSIBILITIES					
EMPLOYER'S NAME AND MAILING ADDRESS	DATES EMPLOYED (MM/DD/YYYY)		JOB TITLE		
20 IERO NAME AND MALINO ADDICESS	FROM	TO	UOD IIIEE		
	SALARY START	SALARY END	SUPERVISORS NAME:		
	\$ REASON FOR LEAVE	\$ NG	TELEPHONE NO:		
DESCRIPE DUTIES AND DESCRIPTION					
DESCRIBE DUTIES AND RESPONSIBILITIES					
EMPLOYER'S NAME AND MAILING ADDRESS	FROM	TO TO	JOB TITLE		
	SALARY START \$	SALARY END \$	SUPERVISORS NAME:		
	REASON FOR LEAVI	NG	TELEPHONE NO:		
DESCRIBE DUTIES AND RESPONSIBILITIES			1		
PLEASE EXPLAIN ANY DISCHARGES OR UNFAVO			NCLUDE NAME OF EMPLOYER AND		
REASON FOR SEPARATION). Please include addi					
PLEASE EXPLAIN ANY DISCHARGES OR UNFAVO			NCLUDE NAME OF EMPLOYE		

PERSONAL AND CONFIDENTIAL EMPLOYMENT APPLICATION

Navajo Nation Gaming Enterprise does not discriminate on the basis of Race, Religion, Color, Age, Sex, Disability, Veteran Status, Marital Status, National Origin, or any other reason prohibited by law.

- 1. You will be required to successfully pass a drug test as a condition of employment.
- 2. Background clearance is a necessary condition of employment and continued employment.
- 3. You will be required to present documents to verify your employment eligibility as a condition of employment.
- 4. Obtaining and maintaining a license with the Navajo Gaming Regulatory Office is a condition of employment.

TO BE CONSIDERED FOR EMPLOYMENT, YOU MUST READ, SIGN, AND DATE THE CERTIFICATION SECTION OF THIS APPLICATION.

CERTIFICATION

PLEASE READ CAREFULLY

I hereby authorize the release of any employment data relevant to the consideration of my employment with Navajo Nation Gaming Enterprise for the purpose of an employment investigation. I authorize a thorough investigation of my past employment, activities, and background and agree to cooperate in such investigation, and release from all liability or responsibility all persons, entities, and corporation requesting or supplying such information. This investigation may also include a determination regarding whether I have a criminal record.

I agree that I may be required to submit my hair, blood, or urine for testing at Navajo Nation Gaming Enterprise's expense at any time after a conditional offer of employment or during my employment with Navajo Nation Gaming Enterprise to determine if I am drug and alcohol free. I also agree to submit to any such testing that may be required as a condition of employment and understand that refusal to promptly submit and cooperate with such testing prior to or during the course of my employment will result in disqualification from consideration for employment or, if hired, termination, and I hereby waive any and all claims for damage resulting from such testing.

I fully understand that if I am hired, any misrepresentation or omission on this application or any other Navajo Nation Gaming Enterprise record will result in termination, regardless of the date of discovery. I acknowledge that employment is also subject to a satisfactory review of my references.

Neither this application nor any statement made to me during the hiring process or thereafter shall be considered a contract of employment of any kind. Where such a contract is intended, I understand that it will be separately entered into and signed by the General Manager or CEO of the Navajo Nation Gaming Enterprise. I also understand that statements contained in policies, procedures, practices, handbooks, and other Navajo Nation Gaming Enterprise material do not create any guarantee of employment, nor are they a statement of, or confirmation of any guaranteed terms or conditions of employment. The Navajo Nation Gaming Enterprise can modify, amend, or terminate any of its policies and benefits at any time, both as to active and retired team members.

I hereby release Navajo Nation Gaming Enterprise and its affiliates from any liability for any damage whatsoever as a result of any investigation, criminal records check, inquiry, or investigative report made by or to Navajo Nation Gaming Enterprise, its representatives or designees. I hereby authorize any person, company, firm, association, Human Resources office, former employer, or law enforcement agency to furnish information concerning me, including but not limited to my character, general reputation, my personal characteristics, my education, my prior employment, my performance, my references, any criminal conviction record, any motor vehicle record, and any other relevant record, and I hereby release them from any liability or damage whatsoever for issuing such information.

I understand and hereby agree that any person authorized by Navajo Nation Gaming Enterprise may at any time request search my person and/or any purse, bag, briefcase, or package in my possession or any locker assigned to me on Navajo Nation Gaming Enterprise property. I understand that if I refuse to promptly submit to such a search I may be terminated and I waive any and all claims for damage resulting from such search or termination.

I understand and hereby agree that, if hired, any subsequent failure to meet or maintain the employment or license requirements established by any agency, commission, or entity will also result in dismissal, regardless of the date of discovery.

I declare under penalty of perjury that all statements made in this application are true and correct. I understand that my application will expire 60 days from submission.

Signature:	Date:

FOR MORE INFORMATION OR TO SUBMIT EMPLOYMENT APPLICATION CONTACT:

Fire Rock Navajo Casino
Human Resources Department

P.O. Box 38 | Church Rock, NM 87311 Phone: (505)905-7146 | Fax:(505)905-7197 Email: FireRockCareers@nnge.org Northern Edge Navajo Casino Flowing Water Navajo Casino Human Resources Department P.O. Box 4500 | Farmington NM 87401 Phone: (505)960-7001 | Fax:(505)960-7209 Email: NorthernEdgeCareers@nnge.org Twin Arrows Navajo Casino Resort
Human Resources Department
P.O. Box 31089 | Flagstaff, Arizona 86003
Phone: (928) 856-7160 | Fax:(928) 856-7607
Email: TwinArrowsCareers@nnge.org